

10 REASONS FOR SENDING THE 10 DAY NOTICE

- 10 Number of State Senators who sent a letter to the CEO urging him to stop appealing your election, respect your decision to form a union, and start negotiations with you
- 9 As in **90.2%** of you participated in a high-turn out free and fair election where you chose to form a union
- 8 The Tower where management is proposing to place high risk OBGYN patients interspersed with radiation and chemotherapy patients (and drugs)
- 7 The article in the Crozer PASNAP contract that guarantees self-scheduling by nurses
- 6 The number of patients no nurse should have alone
- 5 Years of experience guarantees a nurse \$42.58 in the Temple nurses PASNAP contract
- 4 The number of months since our election without management agreeing to respect our decision and start negotiations
- 3 Because it is past time for the proper 3:1 patient-to-nurse ratio to be implemented in the emergency department
- 2 The number of times so far that the NLRB has dismissed management's objections to the free and fair nurse election at Einstein
- 1 **RESPECT and A REAL VOICE in PATIENT CARE in our hospital**

On Tuesday, July 26, evening shift change, let management know we are serious about getting to negotiations! Contact your elected negotiations committee member and sign-up yourself, your family, your faith leader and your friends to demand high quality patient care. Should management offer to drop their delays and appeals and negotiate before July 26, we'll put our energy into problem solving and negotiations instead!

**RESPECT OUR VOICE, RESPECT OUR PROFESSIONALISM,
START NEGOTIATIONS!**



For more information, call 610-567-2907

PENNSYLVANIA ASSOCIATION OF STAFF NURSES AND ALLIED PROFESSIONALS